



The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. **This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.mypetcobenefitscoordinator.com or by calling 1-877-324-3536. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms, see the Glossary. You can view the Glossary at www.mypetcobenefitscoordinator.com or call 1-877-324-3536 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible ?	\$2,000 person / \$4,000 family In-network \$4,000 person / \$8,000 family Out-of-network	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , the overall family deductible must be met before the plan begins to pay.
Are there services covered before you meet your deductible ?	Yes. Preventive care services are covered before you meet your deductible .	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the out-of-pocket limit for this plan ?	\$4,000 person / \$8,000 family In-network \$8,000 person / \$16,000 family Out-of-network	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan , the overall family out-of-pocket limit must be met.
What is not included in the out-of-pocket limit ?	Penalties, premiums , balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a network provider ?	Yes. See www.mypetcobenefitscoordinator.com or call 1-877-324-3536 for a list of network providers .	This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist ?	No.	You can see the specialist you choose without a referral .



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-network (You will pay the least)	Out-of-network (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out-of-network is subject to deductible and balance bill.
	Specialist visit	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out-of-network is subject to deductible and balance bill.
	Preventive care/screening/immunization	No charge; Deductible Waived	50% Coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out-of-network is subject to deductible and balance bill.
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	Preauthorization is required. Subject to in-network deductible Out-of-network is subject to deductible and balance bill.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-network (You will pay the least)	Out-of-network (You will pay the most)	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available at https://www.ca-p-rx.com/	Generic drugs (Tier 1)	Retail (30-day) & Mail order (90-day): 20% coinsurance	Not Covered	Subject to deductible. Maintenance medications are required to be filled in a 90-day supply, either through mail order or at a Capital Rx retail network pharmacy. If not, the medication will not be covered. If you choose a brand-name drug when a generic is available, you'll pay both the brand cost share and the cost difference. Specialty medications must be filled through Costco Specialty Pharmacy. Limited to a 30-day supply. GLP-1 medications are excluded from the pharmacy formulary and are not covered under your plan.
	Preferred brand drugs (Tier 2)	Retail (30-day) & Mail order (90-day): 20% coinsurance	Not Covered	
	Non-preferred brand drugs (Tier 3)	Retail (30-day) & Mail order (90-day): 20% coinsurance	Not Covered	
	Specialty drugs (Tier 4)	Retail & Mail order (30-day): 20% coinsurance	Not Covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	Preauthorization is required. Subject to in-network deductible and out-of-network subject to deductible and balance bill. Carrum Health is required for these surgeries: <ul style="list-style-type: none"> • Knee or hip replacement (total or partial) • Spinal surgeries (fusion or decompression of back or neck) • Weight loss (bariatric) surgery Services listed on Carrum.me/Petco are 100% paid by Petco if performed through Carrum . Note that due to federal law, participants enrolled in HSA eligible plans must meet the IRS minimum deductible before 100% can be provided.
	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	
If you need immediate medical attention	Emergency room care	\$350 Copay per visit; 20% Coinsurance	\$350 Copay per visit; 20% Coinsurance	In-network deductible applies to out-of-network benefits; Copay may be waived if admitted In-network deductible applies to Out-of-network benefits Subject to in-network deductible. Out of-network is subject to deductible and balance bill
	Emergency medical transportation	20% Coinsurance	20% Coinsurance	
	Urgent care	20% Coinsurance	50% Coinsurance	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-network (You will pay the least)	Out-of-network (You will pay the most)	
If you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	<p>Preauthorization is required. Subject to in-network deductible and out-of-network subject to deductible and balance bill.</p> <p>Utilizing the Carrum Health network is required when scheduling these surgeries:</p> <ul style="list-style-type: none"> • Knee or hip replacement (total or partial) • Spinal surgeries (fusion or decompression of back or neck) • Weight loss (bariatric) surgery <p>Services listed on Carrum.me/Petco are 100% paid by Petco if performed through Carrum. Note that due to federal law, participants enrolled in HSA eligible plans must meet the IRS minimum deductible before 100% can be provided.</p>
	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	
If you have mental health, behavioral health, or substance abuse services	Outpatient services	20% Coinsurance	50% Coinsurance	<p>Preauthorization is required for Partial hospitalization & Intensive outpatient.</p> <p>In-network subject to deductible. Out of-network is subject to deductible and balance bill.</p>

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-network (You will pay the least)	Out-of-network (You will pay the most)	
	Inpatient services	20% Coinsurance	50% Coinsurance	<p>Preauthorization is required.</p> <p>Subject to in-network deductible. Out of-network is subject to deductible and balance bill.</p>
If you are pregnant	Office visits	No charge; Deductible Waived	50% Coinsurance	<p>Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).</p> <p>Subject to in-network deductible. Out of-network is subject to deductible and balance bill.</p>
	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	
If you need help recovering or have other special health needs	Home health care	20% Coinsurance	50% Coinsurance	<p>120 Maximum visits per calendar year; Preauthorization is required.</p> <p>Subject to in-network deductible.</p> <p>Out of-network is subject to deductible and balance bill.</p>
	Rehabilitation services	20% Coinsurance	50% Coinsurance	<p>Subject to in-network deductible.</p> <p>Out of-network is subject to deductible and balance bill.</p>

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		In-network (You will pay the least)	Out-of-network (You will pay the most)	
If you need help recovering or have other special health needs	Habilitation services	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out of-network is subject to deductible and balance bill.
	Skilled nursing care	20% Coinsurance	50% Coinsurance	120 Maximum days per calendar year; Preauthorization is required. Subject to in-network deductible. Out of-network is subject to deductible and balance bill.
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$1,500 for purchases or for all rentals. Subject to in-network deductible. Out of-network is subject to deductible and balance bill.
	Hospice service	20% Coinsurance	50% Coinsurance	Subject to in-network deductible. Out of-network is subject to deductible and balance bill.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Covered under preventative care
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your [Plan](#) Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Cosmetic surgery
- Dental care (Adult)
- Long-term care
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs or medications
- GLP-1 medications

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Acupuncture (12 visits per plan year)
- Bariatric surgery
- Chiropractic care (30 visits per plan year)
- Hearing aids
- Infertility treatment \$5,000 maximum /member/ combined annual for medical and pharmacy
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing (outpatient care)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the [Health Insurance Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#) or a [grievance](#) for any reason to your [plan](#). Additionally, a consumer assistance program may help you file your [appeal](#). A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and <http://cciio.cms.gov/programs/consumer/capgrants/index.html>.

Does this [plan](#) Provide Minimum Essential Coverage? Yes

[Minimum Essential Coverage](#) generally includes [plans](#), [health insurance](#) available through the [Marketplace](#) or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the [premium tax credit](#).

Does this [plan](#) Meet the Minimum Value Standard? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-324-3536.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-877-324-3536.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-877-324-3536.

Pennsylvania Dutch (Deutsch): Fer Hilf griege in Deutsch, ruf die do Nummer uff 1-877-324-3536.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-324-3536.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-877-324-3536.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-877-324-3536.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, à'gang 1-877-324-3536.

To see examples of how [this plan](#) might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) **\$2,000**
- [Specialist coinsurance](#) **20%**
- [Hospital \(facility\) coinsurance](#) **20%**
- [Other coinsurance](#) **20%**

This EXAMPLE event includes services like:

- [Specialist](#) office visits (pre-natal care)
- Childbirth/Delivery Professional Services
- Childbirth/Delivery Facility Services
- [Diagnostic tests](#) (ultrasounds and blood work)
- [Specialist visit](#) (anesthesia)

Total Example Cost **\$12,700**

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$1,900
What isn't covered	
Limits or exclusions	\$70
The total Peg would pay is	\$3,970

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) **\$2,000**
- [Specialist coinsurance](#) **20%**
- [Hospital \(facility\) coinsurance](#) **20%**
- [Other coinsurance](#) **20%**

This EXAMPLE event includes services like:

- [Primary care physician](#) office visits (including disease education)
- [Diagnostic tests](#) (blood work)
- [Prescription drugs](#)
- [Durable medical equipment](#) (glucose meter)

Total Example Cost **\$5,600**

In this example, Joe would pay:

Cost Sharing	
Deductibles*	\$1,100
Copayments	\$0
Coinsurance	\$10
What isn't covered	
Limits or exclusions	\$4,300
The total Joe would pay is	\$5,410

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) **\$2,000**
- [Specialist coinsurance](#) **20%**
- [Hospital \(facility\) coinsurance](#) **20%**
- [Other coinsurance](#) **20%**

This EXAMPLE event includes services like:

- [Emergency room care](#) (including medical supplies)
- [Diagnostic tests](#) (x-ray)
- [Durable medical equipment](#) (crutches)
- [Rehabilitation services](#) (physical therapy)

Total Example Cost **\$2,800**

In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$2,000
Copayments	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$2,210

Note: These numbers assume the patient does not participate in the [plan's](#) wellness program. If you participate in the [plan's](#) wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.mypetcobenefitscoordinator.com or call 1-877-324-3536.

*Note: This [plan](#) has other [deductibles](#) for specific services included in this coverage example. See "Are there other [deductibles](#) for specific services?" row above.